



PRESS RELEASE

Dongen, the Netherlands, 21 June 2024

Protix appoints Piotr Postepski as new CCO

Protix, leading company in insect-based ingredients for feed and food, has appointed Piotr Postepski as Chief Commercial Officer (CCO) as of August 2024. Piotr Postepski will further drive the company's ambitious international expansion path.

Piotr Postepski brings almost 2 decades of international experience at global companies to the Protix team. His career spans various leadership roles in the pharmaceutical sector, across different geographies where he has consistently driven growth and innovation. Piotr is a seasoned professional with an impressive track record in developing new business. Before joining Protix, Piotr was instrumental in the development and scaling of a global, innovative animal health business. Trained as a veterinarian, he holds a master's degree in Veterinary Medicine from the Agricultural University of Lublin, Poland. He has further honed his management, leadership and financial skills at Warsaw School of Economics and London Business School.

As CCO of Protix, Piotr will help drive international expansion and, taking a measured approach to growth, will steer Protix towards profitable expansion in the next stage of our journey. He will be responsible for the overall commercial strategy, leading the sales team, marketing and business development activities as well as product development. Piotr will work with the Protix teams to accelerate growth based on collaboration, innovation, a customer centric culture and a clear sense of purpose.

There is strong momentum for insect ingredients. Amid global pressures on raw material availability and the urgent need for sustainable production, Protix's local sourcing and in-house circular production, enhance feed and food chains. Protix has transitioned to the leading commercial scale insect solutions company with international expansion. We are now in a unique position to take a big leap forward and look forward to the contribution of Piotr to the next milestones on our exciting journey to bring the food system back into balance with nature.

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About Protix

Protix is the leading company in insect-based ingredients for healthy and sustainable pet food, aqua culture, livestock feed and organic fertiliser. The company is on a mission to create low footprint ingredients that solve major issues in the current food system. Protix contributes to a circular food chain by using waste from the food industry as feed for insects. In turn, the insects are processed into valuable

nutrients such as proteins and lipids. Protix's customers use these proteins and lipids as high-quality ingredients for animal feed and pet food. Moreover, residual streams from the insects are used as organic fertiliser. This way, insects close the loop and bring the food system back in balance with nature. Since its foundation in 2009, Protix has developed state-of-the-art, scalable technology, enabling the efficient use of resources and supply chain optimisation, including the reduction and recycling of residues and waste. Protix has been producing insect ingredients at its fully ramped-up industrial scale plant in The Netherlands since 2019. The company takes a measured approach to growth, resulting in profitable and cost-effective operations. Emphasising the power of partnerships, Protix actively collaborates with forward-thinking entities to unlock the full potential of insect ingredients worldwide.